

Consulting

Strategic Team Plan (STP)

A multi-phase process designed to empower organizations and improve productivity.





It's All About Finding Alignment Within Your Organization

Our Strategic Team Plan (STP) will guide you through a process to develop an annual strategic plan by which your team is inspired and motivated to accomplish. The plan is designed to move your strategy forward in support of the company's mission, vision, values and long-term objectives. Upon completion, the plan can then be cascaded within a framework so that everyone has meaningful goals. The process is sustainable year-after-year inside your company.





One of the key benefits of this program is the creation of a high performing work team – a team that is aligned, focused and able to say no to activities that don't support their meaningful goals. By learning from the past, celebrating wins and acknowledging disappointments, staff become aware of patterns that have limited them and the organization.

Through the process, the team shifts this awareness into positive behaviors that create higher levels of accountability, responsibility and results. An additional benefit is the identification of critical metrics that guide relevant course corrections to ensure success. An internal client coordinator is trained in the implementation and administration of the STP thereby supporting sustainability.

Challenges

-  No clear way to measure individual and team goals and progress
-  Individuals aren't being accountable- no one taking responsibility for their roles
-  No clear course correction preventing a repeat of past mistakes
-  Lack of professionalism around personal and team goals

Results

-  Creates a high performing work team
-  Improved cross-functioning and more honest, empowering communication
-  Increases alignment and accountability and measurable objectives
-  Identifies metrics to track the involvement of individuals in the achievement of goals

Program Outline

Preparing for Your STP

- Preparing your team for the program
- STP Process and key outcomes (internal marketing)
- Previous year analysis
- Straw Man process completed with leader
- Identify and implement customizations for team or organization

Implementation of Sustainability

- Multi-phase STP retreat with key players
- Align on One-Year Strategic Team Plan- Meaningful Objectives, Supporting Projects
- Identification of metrics and dashboards- who will be tracking goals and projects?
- Introduction of Team Accountability

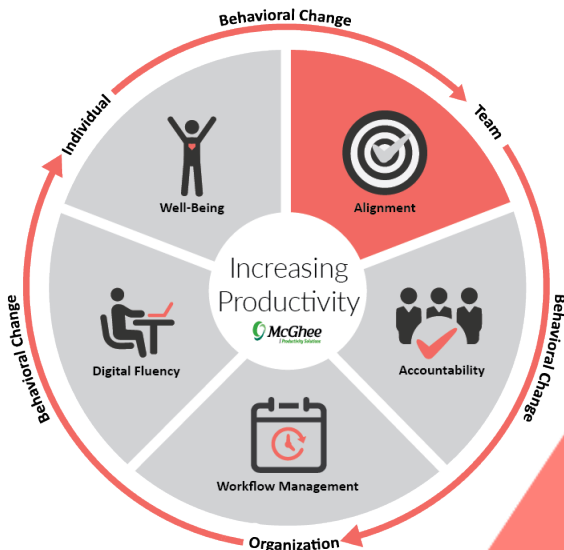
Previous Participants Found:

40% Increase in overall sense of control at the end of each day

79% Overall increase in time spent on important objectives

“By closing out the year we are able to remove any limitations for the upcoming year and concentrate on the things we want to change. The great part about creating a new paradigm is the meaning of the paradigm will shift as I start living into it which opens up new possibilities that I never knew existed before. This program has truly made a huge difference in our culture and how we work.”

- Kay Carr, Boulder County Branch Manager



Create a Culture of Productivity

The Strategic Team Plan Program is a two-phase process, beginning with key stakeholders aligning on how to best to prepare the team creating excitement and facilitating a Straw Man with the leader(s) to prepare for the off-site retreat. Afterwards, completing a one to three-day off-site retreat where the team collaborates and aligns with the strategic plan.

MPS has a firm belief that optimal productivity is achieved when there is an alignment within five key disciplines: Well-Being, Alignment, Accountability, Workflow Management, and Digital Fluency. This program targets Alignment to improve productivity.

Contact Us Today to See How Our Experts Can Help Further Improve Your Productivity.