



COACHING PROGRAM

“We began the coaching with a combination of both business and personal goals with defined success metrics. Throughout the next months, we both met and exceeded these goals. The personal coaching enabled me to leapfrog my learning. I express my strategic thoughts and plans more effectively. My ability to influence my organization’s performance and potential has increased substantially. My leadership potential has been recognized within the company and I was identified as one of the highest performing directors in the region.”

– VP/General Manager,
Fortune 100 Information
Technology Firm

A recent study of Executive Coaching in Fortune 500 firms reported an average 529% return on investment and significant intangible benefits to the business from spending on coaching programs. In the same way an athlete utilizes coaching to reach the top of his or her game, business executives can maximize their leadership skills, productivity, and team performance through executive coaching.

McGhee’s Coaching Program (CP) can provide executives the insights needed to identify opportunities for growth and the tools to take their leadership and their teams to the next level. The benefits of coaching extend outside of the office by also addressing productivity and work life balance. McGhee’s Coaching Program is ideal for leaders of all types, from the seasoned executive, to those just moving into leadership roles.

PROGRAM OUTCOMES:

- Achieve greater success in your current role
- Take your leadership and professional success to the next level
- Reverse overwhelm in an aspect of your life or job and identify a strategy to create new results
- Successfully navigate a personal or professional transition
- Develop a plan of action to realize your long standing dreams and aspirations

PROGRAM DETAILS:

Executive Coaching Program – Our six-month 1:1 program creates opportunities for leaders to dramatically increase results and work/life balance. Working 1:1 with a McGhee Coach either virtually or in-person, your program starts with an intake conversation to determine goals and outcomes. A series of 1:1 coaching calls or meetings will follow to create breakthroughs in your areas of focus. Your Coach will also support as needed throughout your program via e-mail or phone.

Coaching Skills Training – Implement this workshop to bring basic coaching skills to managers and leaders at all levels. This program can be adapted to any group size and specific outcomes for either intact teams or in an open-enrollment format. Coaching skills are a vital part of today’s manager/leader skill set to create high-performing teams and results.

Create opportunities to increase performance and effectiveness, learn strategies for setting clear objectives, improve delegation and work/life balance, explore limitations and realize your – or your employee’s true potential as leaders with **McGhee’s Coaching Program (CP)**. For more information, please visit our website or contact us at info@mcgheepro.com.