

Adam Reynolds, Executive Coach and Consultant for McGhee Productivity Solutions, provides results-oriented coaching based on an in-depth understanding of individuals and human systems. Since 1994, he has amassed more than 7,500 hours of coaching, teaching, and facilitation experience to become one of the country's top leadership advisors.

Adam's coaching style is neutral, focused, and quickly gets to the source of the situation. He has a remarkable ability to ask the right questions in order to assist his clients in identifying the behavioral patterns that limit success. Once these patterns are uncovered, change becomes possible. Adam's areas of expertise include:

- Leadership Development
- Productivity and Organizational Skills
- Goal Setting and Metrics
- Effective Communication
- Career Development and Transition
- Learning Strategies
- Motivation
- Decision Making
- Relationship Building and Expansion

Unlike other coaches who utilize a single coaching philosophy, Adam draws upon a wide variety of techniques and tools, which creates ultimate flexibility for his clients. He combines a keen business mind with an astute understanding of interrelationships for highly effective, impactful coaching sessions.

Adam has a Bachelor of Arts in Psychology from the University of Colorado, Boulder. He has studied extensively in the field of Neuro-Linguistic Programming (NLP), which can be defined as the study of human excellence. He is credentialed as a Master Practitioner and Trainer of NLP and has taught NLP for multiple NLP institutes across the United States, China, and Mexico.

Adam has provided coaching and consulting services to executives at many organizations including: **Microsoft, Hewlett Packard, The Bill and Melinda Gates Foundation, Royal Bank of Canada, Juniper, and HJ Heinz.**



Adam Reynolds
Executive Coach
& Consultant

"Adam has helped me with everything from group communication, to sales situations, to leadership opportunities, to 'problem personnel' situations, to recruiting, and beyond. I always come away from my coaching interactions with both food for thought and actionable plans I can put into motion."

- Tim Enwall, COO

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