

Servant Leadership

"A Leader isn't the one that creates followers; instead a Leader is the one who creates other Leaders" - unknown

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I recently read the phrase above, and it made me reflect upon the different aspects and definitions of what a leader is.

I believe that being a leader has to do with the capability to make decisions, to be able to identify needs and opportunity, to be willing to make a mistake, to be authentic beyond other people's approval, and to be willing to speak truth and search for ways to live aligned with that truth.

Other aspects of leadership are, in my opinion, related to service. The term "Servant Leadership" is becoming more and more frequent in the business environment, which may be a counter-intuitive concept for many. Servant Leadership involves the skill of influencing people to work enthusiastically toward goals identified as being for the common good, primarily using authority while seldom resorting to power.

In Servant Leadership, the leader is responsible for generating alignment in a team/family by communicating a vision that is not only shared, but rather "owned" by the leader's team/family. Once the alignment is accomplished, the leader has the duty of serving each member of the team to accomplish what they have committed to do, not through coercion or control, but through understanding, coaching, and communication.

The Servant-Based Leader is committed to the team/family winning, because when each member wins, the whole team and organization does as well. McGhee's Objective Accountability Program (OAP) is a business-practices model that aligns well with this approach. Fostering integrity and accountability, the OAP brings Servant Leadership to life by involving and empowering employees, resulting in a more enthusiastic and engaged workforce. This, in turn, allows the organization to reach its goals and helps promote the common good.

Check it out the [OAP](#) and ask your team: "What can I do for you today?"